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Welcome to the San Diego County Employees' Charitable Organization's (CECO) first annual report! CECO is excited to share its accomplishments with our members and the community at large in this new format.

2017 was another good year for CECO. Through the efforts of the Board of Directors (see page 5) and generosity of County employees and retirees, CECO was able to award \$179,000 in grants amongst 96 local non-profit programs (see pages 2 and 3) and the Employee Crisis Fund. Grants awarded ranged from \$123 to \$6,498, funding a diverse items including food, medical equipment, books, kitchen appliances, greenhouse and garden supplies, and sports equipment.

I want to take this opportunity to thank all of the County employees and retirees who contributed to CECO in 2017. You are the reason that the

tradition of *lending a hand* is going on 62 years strong in the County of San Diego. A special thank you goes out to the Board of Directors, Grant Allocation Committee, Awards Breakfast Committee, and Executive Committee for volunteering your time and talent to CECO's efforts. You continue to inspire me with your passion, energy and commitment. We will continue to do great things together in the future!

I also want to thank the programs throughout our region who are not only striving to make our diverse communities healthier and safer, but ensuring that the population they serve have an opportunity to thrive. CECO is proud to be your partner in making San Diego a great place to live for all its residents.

When I think of what CECO accomplished in 2017, and in fact since its humble beginnings as a grass roots organization in 1956, the County motto fittingly comes to mind: "The Noblest Motive is the Public Good." It truly makes me proud to be a public servant in the best county in the nation.

Lastly, I encourage you to learn more about CECO at www.sdceco.org and to connect with us on Facebook at www.facebook.com/sdceco56.

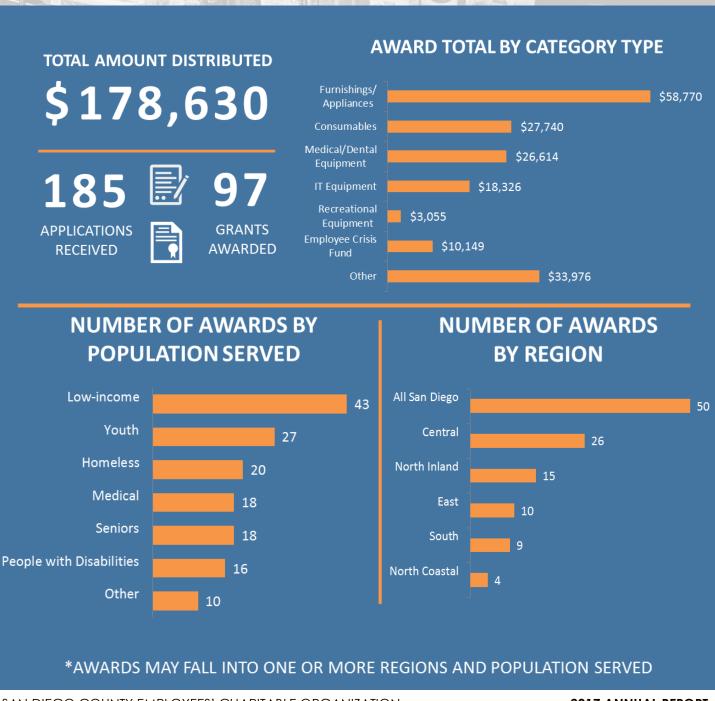
Mavette Trinidad Sadile President, CECO







As a result of members' contributions and proceeds in 2016, CECO was able to distribute nearly \$179,000 amongst 96 local non-profit programs and the Employee Crisis Fund. The Employee Crisis Fund is available to assist eligible County of San Diego employees and retirees who are experiencing a one-time financial crisis. In 2017, seven employees combined were provided \$5,765 for one-time assistance.



2017 GRANT RECIPIENTS

CECO Employee Crisis Fund

A Step Beyond

Able-Disabled Advocacy, Inc.

Access Youth Academy

Alliance Health Clinic

Alpha Project for the Homeless

American Academy of Pediatrics

Blind Community Center of San Diego

Boys & Girls Club of Vista

Boys & Girls Club of Greater San Diego

Boys & Girls Clubs of North County

Burn Institute

Carlsbad Educational Foundation

Casa de Amparo

Center for Community Solutions

Chicano Federation

Chula Vista Community Collaborative (Chula

Vista Elementary School District)

Coastal Roots Farm

Community Christian Service Agency, Inc.

Community Health Systems, Inc., dba Fallbrook

Family Health Center

Connecting Hope CDC

CRASH, Inc.

Crisis House

Debtwave Credit Counseling Inc., dba San Die-

go Financial Literacy Center

Disabled Services Advisory Council

Episcopal Community Services

Fallbrook Food Pantry

Fallbrook Healthcare Foundation, dba Founda-

tion for Senior Care

Family Health Centers of San Diego

Father Joe's Villages

Feeding San Diego

Fraternity House, Inc.

Gently Hugged

Good Shenherd Community Projects Inc.

Grossmont Hospital Foundation

Home of Guiding Hands

Housing Development Partners

Interfaith Shelter Network of San Diego

Jewish Family Service of San Diego

Jonathan Tarr Foundation

Kiwanis Club of Alpine Foundation, Inc.

La Jolla Meals on Wheels

LightBridge Hospice Community Foundation

Living Coast Discovery Center

MAAC

Mamas Kitchen

Meals on Wheels San Diego County

Media Arts Center San Diego

Mind Treasures

Mountain Health & Community Services, Inc.

Musicians for Education

NAMI San Diego

Neighborhood Healthcare

Noah Homes Inc

North County Health Services

Operation Samahan, Inc.

Pacific Arts Movement

Physical Therapy for All

Progressive Results

Promises2Kids

Regional Task Force on the Homeless

Resounding Joy, Inc.

San Diego Children's Choir

San Diego Council on Literacy

San Diego Family Care, dba Mid-City Communi-

ty Clinic Pediatrics

San Diego Freedom Ranch

San Diego Human Dignity Foundation

San Diego Humane Society

San Diego Hunger Coalition

San Diego Young Artists Music Academy, Inc.

San Diego Youth Services

San Ysidro Health Center

SAY San Diego

Scrapbook Royalty, Inc., dba Charity Wings

Senior Gleaners of San Diego County

Serving Seniors

Shep-Ty, Inc., dba Embrace

Solutions for Change, Inc.

Somali Bantu Association of America

Special Delivery San Diego

Survivors of Torture, International

The Arc of San Diego

The Gleaning Field Foundation

The Salvation Army

Tradition One

UCSD Student-Run Free Clinic Project - Denta

Division

Urban Corps of San Diego County

Vietnam Veterans of San Diego

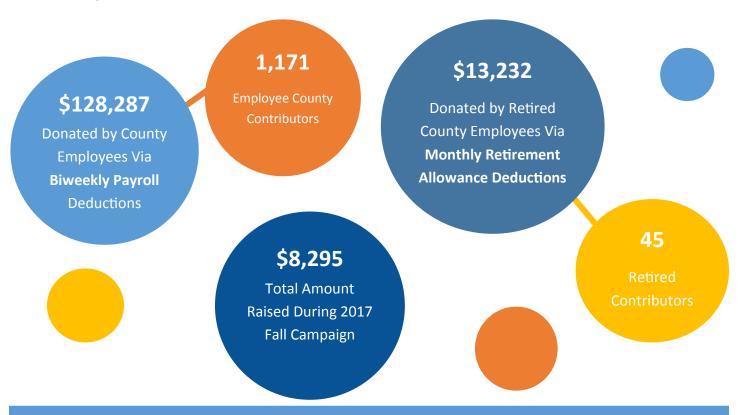
Vista Silver Star Foundation

Write Out Loud

YIVICA of San Diego County Youth & Family

Services

The following is a breakdown of 2017 contributions, in addition to returned grant funding and unspent Employee Crisis Funds, which will be distributed in 2018.



CECO ENCOURAGES COUNTY OF SAN DIEGO EMPLOYEES AND RETIREES TO PARTICIPATE IN THE GREAT AMERICAN TRADITION OF CHARITABLE GIVING

Employees and retirees lend a hand by donating via biweekly payroll deductions, monthly and one-time donations, volunteering, and participating in departmental fundraisers.

Link to: How to Become a Bi-Weekly Contributor

Link to: Request for CECO Contribution for Retirees

BOARD OF DIRECTORS

The CECO Board of Directors comprises of representatives from County of San Diego departments. The Board of Directors elects the Executive Committee, which includes the CECO Officers. The Executive Committee is responsible for the operations and management of CECO.

CECO OFFICERS AND EXECUTIVE COMMITTEE (2016-2017)

Mavette Trinidad Sadile

President

Nadia Moshirian Binderup

Vice-President

Jessica Carlson

Secretary

Beverly Randolph & Detra Williams

Co-Treasurers

Felicia Brown Walton

Member At Large

James Inglis

Member At Large

Melissa Bartolome

Member At Large

Peggy Yamagata

Member At Large, Retiree

CECO BOARD OF DIRECTORS

Denise Grove	Marianne Sterna	Vanessa Urick	Sue Spotts
Natalia Hope	Felicia Brown-Walton	Sharon Qin	Jubilee Fejaran
Nadia Moshirian Binderup	Mavette Trinidad Sadile	Ramona Kleit	Angie Gutierrez
Jerry Benson	Darah Frondarina	Chiara Leroy	Guadalupe Giraldo
Leonida Bautista	Jessica Carlson	Daria Uribe	Cory Osth
Victoria Barboza	Mary Montgomery	Beverly Randolph	Lori MacPherson
Darren Neal	Detra Williams	Jennifer Alipio	Antoinette Martin-Toler
Gaby Pugh	Elena Insunza	Kathleen Keehan	Jessica Hernandez
Susan Budzien	Jackie Hurtado	Ana Becker	Elaine Schible
Selinda Hurtado–Miller	Noor Zoma	Domingo Vigil	Peggy Yamagata
Grace Andoh	Jay Sakamoto	James Inglis	Melissa Martinez
Michelle Mowad	Kim Forrester	David Norgard	Sarah Alvarado
Roxanne Phelps	Melissa Bartolome	Shelley Williams	

THANK YOU

The San Diego County Employees' Charitable Organization (CECO) is grateful to its generous donors, contributors, and volunteers for allowing CECO to carry on its tradition of lending a hand to the San Diego County region for the last 61 years. Your tireless commitment and collaboration have made it possible for CECO to provide assistance to health, recreation, and human care service organizations across the region.

2017 Allocation Committee

Felicia Brown Walton Norma Pugh

Vanessa Cabiling Carra Rhamy

Jubilee Fejaran Julian Rice

Connie Govier Mayette Sadile

Jennifer Grefaldeo Marianne Sterna

Jackie Hurtado Vanessa Urick

James Inglis **Brynn Viale**

Ramona Kleit Peggy Yamagata

Mary Montgomery **Beverly Randolph**

Nadia Moshirian Mary Grace Sadile

Binderup

David Norgard



CECO is managed entirely by County employees' volunteering their personal time



James Inglis Mike Davis

Melissa Bartolome Katie Judd

Detra Williams

Carra Rhamy Nadia Moshirian

Kim Forrester

Ramona Kleit

Mavette Sadile

Binderup

San Diego County Credit Union

Special Thank You For Supporting CECO

AIG Direct

San Diego Gas & Electric

Xerox